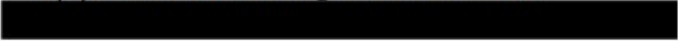




Required student trainings

Northwestern University <administration@northwestern.edu>
Reply to: <administration@northwestern.edu>



Northwestern is committed to maintaining education, work and living environments in which people are treated with dignity and respect.

Consistent with this principle, staff, faculty and students are required to complete annual trainings about forms of discrimination, harassment and sexual misconduct. Prior to and during Wildcat Welcome this fall, Northwestern launched training for incoming first-year and transfer undergraduate students. As spring approaches, Northwestern is launching additional training for students.

This year and annually in the future, there is a new training on overcoming bias against Jews, Muslims, Palestinians, Israelis and Arabs. These trainings are mandatory for all students, faculty and staff each year.

In these trainings, the University will adhere to federal policy including President Trump's Jan. 29 executive order, "[Additional Measures to Combat Anti-Semitism.](#)"

In the coming days, you will receive email invitations to complete one or more of the following trainings:

- **Sexual Assault Prevention Ongoing: Healthy**

Relationships

The invitation to complete this undergraduate student training will come from Vector Solutions, the University's training vendor.

- **Sexual Assault Prevention for Graduate Students**

The invitation to complete this graduate and professional student training will come from Vector Solutions, the University's training vendor.

- **Building a Community of Respect and Breaking Down Bias**

The invitation to complete this undergraduate, graduate and professional student training will come from Northwestern University

(administration@northwestern.edu) and is hosted in Qualtrics.

You must complete the training for each invite you receive by April 7. If you do not receive an invitation to one of the trainings, that means that you have already completed your required training this academic year, and no action is necessary.

It is essential that we hold each other accountable for creating a culture in which our community members feel comfortable coming forward to [report discrimination, harassment and sexual misconduct](#), and where we make clear to one another that this behavior is not tolerated.

If you have difficulty accessing the training, please review this [FAQ document](#). If you have remaining questions, reply to this email, and we will respond as soon as possible.

Thank you for investing the time to learn more about these important issues, for doing your part to prevent discrimination, harassment and sexual misconduct, and for ensuring the Northwestern community is a welcoming and productive place to learn, teach and work.